

Staff Survey - January 2016 Results Overview

Respondents: 102 displayed, 102 total

Status: Open

Launched Date: N/A

Closed Date: 02/18/2016

Display: Page 1

Active Report Filters: None Active.

Manage Filters: 0 filters

Share Results: Enabled

More

1. Have you ever heard of or seen the following school board goals?

	Response Total	Response Percent
Yes	78	80%
No	19	20%
Total Respondents (skipped this question)		97
		5

2. Board Goals

	Very Well	Satisfactorily	No Opinion	Some Progress	Little Progress	Response Total
a. Maintain financial resources to keep our district solvent.	30.39% (31)	55.88% (57)	6.86% (7)	4.9% (5)	1.96% (2)	102
b. Obtain and maintain a ranking within the top two districts in the Ozark Conference in relation to compensation.	23.53% (24)	36.27% (37)	12.75% (13)	18.63% (19)	8.82% (9)	102
c. Become one of the top ten percent of Missouri school districts in relation to salary.	20.59% (21)	29.41% (30)	13.73% (14)	24.51% (25)	11.76% (12)	102
d. Board action will be directly aligned with District goals and board goals will be reviewed annually.	32.67% (33)	51.49% (52)	13.86% (14)	0.99% (1)	0.99% (1)	101
e. The Board will perform annual self-evaluation and will also survey the staff regarding the performance of the Board at the end of January.	36.63% (37)	45.54% (46)	13.86% (14)	2.97% (3)	0.99% (1)	101
f. The board is supportive of a technology rich learning environment for students and staff. The board will support this environment by budgeting 12-15% of the capital projects budget for technological improvements in the District.	27.72% (28)	42.57% (43)	5.94% (6)	18.81% (19)	4.95% (5)	101
Total Respondents						102

3. Which of these goals do you feel is most important?

[View responses to this question](#) view

Total Respondents 93
(skipped this question) 9

4. Board goals are posted on the district website, where are you most likely to get information from the board? How else could we efficiently communicate with staff?

[View responses to this question](#) view

Total Respondents 78
(skipped this question) 24

5. Can you suggest another goal for the school board currently or in the future?

[View responses to this question](#) [view](#)

Total Respondents 46
(skipped this question) 56

6. Do you think school board members know how their decisions impact staff at the classroom level?

	Response Total	Response Percent
All Do	33	32%
Some Do	65	64%
None Do	4	4%
Total Respondents	102	

7. Do you ever see board members at events in your building or at school events at other locations?

	Response Total	Response Percent
Frequently	36	36%
Sometimes	56	55%
Hardly Ever	9	9%
If hardly ever, what building/program? Give an example to support your answer.	0	0%
Total Respondents	101	
(skipped this question)	1	

8. Do you think the school board micro-manages the school district?

	Response Total	Response Percent
Yes	3	3%
No	91	97%
If yes, give an example.	0	0%
Total Respondents	94	
(skipped this question)	8	

9. Do you think the school board allows too much autonomy to the district superintendents/program directors? In other words, are his/her decisions accepted as fact and not adequately questioned?

	Response Total	Response Percent
Yes	19	20%
No	76	80%
If yes, give an example.	0	0%
Total Respondents	95	
(skipped this question)	7	

10. Do you feel comfortable contacting board members (as a last resort) without fear of retaliation?

	Response Total	Response Percent
Any Board Member	47	48%
Select Board Members	33	34%
No Board Members	18	18%
Total Respondents	98	
(skipped this question)	4	

11. The school district has three strategic goals for the current school year. What is your opinion of how well our school district will meet these goals?

	Very Well	Satisfactorily	No Opinion	Some Progress	Little Progress	Response Total
College & Career-Ready: The Camdenon R-III School District will offer curriculum that prepares students effectively for the next phase in their lives and will keep that curriculum current with changing student and	27.72% (28)	55.45% (56)	2.97% (3)	13.86% (14)	0% (0)	101

marketplace needs.

Facility Effectiveness: The Camdenon R-III School District will have facilities that are safe, and that enable, rather than inhibit, the delivery of a high-quality education.

44.55% (45)	41.58% (42)	2.97% (3)	10.89% (11)	0% (0)	101
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Stakeholder Engagement: The Camdenon R-III School District will effectively engage all stakeholder groups to build a stronger school district/community relationship through enhanced one-way (outbound from the district) and two-way communications initiatives.

23.76% (24)	43.56% (44)	12.87% (13)	17.82% (18)	1.98% (2)	101
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Total Respondents	101
(skipped this question)	1

12. What could our district have done to be better in the three areas above?

[View responses to this question](#) [view](#)

Total Respondents	33
(skipped this question)	69

13. Is there anything else you would like to share with the school board?

[View responses to this question](#) [view](#)

Total Respondents	32
(skipped this question)	70

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